Camrose Public Library – June 10, 2026 | Agenda

Call to Order

The Camrose Public Library (CPL) is an organization located on Treaty 6 territory, the traditional lands of the Indigenous and the Métis People. For as long as the sun shines, the rivers flow, and the grass grows, this land will be recognized as Treaty 6 Territory.

1. Approval of the Agenda
2. Approval of the Minutes of May 13, 2026
3. Board Feedback
4. Consent Agenda
    a. Items for Information
        i. Libraries in the News
            a. Bruce County Public Library launches Teen Advisory Group – Shoreline Beacon
            b. The most banned books in Alberta school libraries – Xtra
            c. Bill 28 Coverage – Compiled by Coalition of Alberta Public Libraries
    b. Reports
        i. Director's Report
        ii. Program Reports
        iii. Program Overview - January-April 2026
    c. Business Arising from the Consent Agenda
    d. Approval of the Consent Agenda
5. Items for Discussion and Decision
    a. Book Bike Pilots Presentation
    b. 2027 & 2028 Budget priorities
    c. Big Book Bike Bash – Speakers
    d. Joining the Coalition of Alberta Public Libraries
6. Adjournment

Next regular Board meeting: August 12, 2026, 5:15pm

Camrose Public Library – May 13, 2026 | Minutes

Present:

Renee Greer (Chair)	Natalie Lockhart	Cheryl Dezall
Alyssa Martin (Director)	Laurel Warkentin	Joy-Anne Murphy (City Council)
Naomi Finseth (Vice-Chair)		Amanda Haugen (Recorder)

Regrets:

Martin Maxwell (Camrose Council)	Margaret Weir Andreassen	Margaret Holliston

Guests:

Renee LeBlanc (TAL)	Shruti Walia (Grant Thornton)

Call to Order: Chair Renee Greer called the meeting to order at 5:16 pm.

The Camrose Public Library (CPL) is an organization located on Treaty 6 territory, the traditional lands of the Indigenous and the Métis People. For as long as the sun shines, the rivers flow, and the grass grows, this land will be recognized as Treaty 6 Territory.

In accordance with the Alberta Libraries Act, ***Motion 29/26 M/C Cheryl Dezall****: Motion to excuse Margaret Weir Andreassen, Margaret Holliston & Martin Maxwell from the meeting of May 13, 2026 and authorize their absence.*

1. Approval of the Agenda
   Motion 30/26 M/C Laurel: Motion to approve the agenda as amended.
2. Approval of the Minutes of April 8, 2026
   Motion 31/26 M/C Laurel: Motion to approve the Minutes of April 8, 2026 as circulated.
3. Board Feedback

   Board members noted they loved the letter to the editor written by Charley Boyd regarding Bill 28, published in the May 5th edition of The Camrose Booster.
4. Consent Agenda
   a. Items for Information
      i. Correspondence
         a. City of Camrose – Re-appoint Councillor Murphy
      ii. Libraries in the News
         a. Penticton to consider moving library services to Okanagan Regional Library System
         b. Dozen of Alberta school divisions banned books to comply with provincial order
         c. Responding to Alberta Government's Defence of Public Library Takeover
   b. Reports
      i. Director's Report

ii. Service Desk Report

iii. Occupational Health & Safety Report

c. Business Arising from the Consent Agenda

d. Approval of the Consent Agenda

Motion 32/26 M/C Naomi Finseth: Motion to approve the consent agenda as circulated.

5. Items for Discussion and Decision with Guests

a. 2025 Financial Review

2025 was a very strong year for CPL. The revenue is higher than the budget, driven from increases in municipal government grants and increase in program grants. Otherwise, everything is consistent with the prior year.

Expenses were reviewed and it was noted a few lines were lower this past year. Biggest fluctuation was salary which the majority is due to staff leaves of absence.

Capital assets were previously expensed as items were purchased. The past 10 years have now been rectified and presented in 2025's review. Capital assets will continue to be placed in statement of financial position instead of statement of operations. Capital assets include bikes, furniture, printers, etc. This does not affect CPL's cash flow, just being recorded differently on the financial statements. Books are not capitalized or inventoried.

TAL presented a 2025 variance report, to show where we saw an increase in grants and a decrease in some expenses. Renee LeBlanc recommends going forward we should request that the line "Fees, Fines, & Other" be renamed Service Revenue (printer, exams, makers space etc.).

Along side the increase in Grants in 2025, CPL also sold the Book Bike.

There was a decrease in salaries in 2025, due to staff leaves of absence and lower cost replacements in place. Utilities were lower than budgeted, but this is hard to budget at times.

None of what we are seeing is negative, as we change internal processes, we will see fluctuations across the board.

Alyssa Martin proposed moving $2,000 from the 2025 surplus to the 2026 personnel budget. This adds approximately 84 hours of staff time towards other events (Book Bike Bash, Jaywalkers, Christmas party, etc.) and additional professional development.

Motion 33/26 M/C Natalie Lockhart, seconded by Cheryl Dezall: Motion to move $2,000 from the 2025 surplus to the 2026 personnel budget.

Motion 34/26 M/C Cheryl Dezall, seconded by Naomi Finseth: Motion to move 2025 surplus into the building replacement fund.

Motion 35/26 M/C Joy-Anne Murphy, seconded by Laurel Warkentin: Motion to approve the City of Camrose Library Board, 2025 Financial Statements as presented.

b. 2026 Quarter 1 Financial Reports

Renee LeBlanc reviewed the 2026 Quarter 1: Activity by Program, with the board. She let the board know that all funds sit in the operating fund and are moved into the programs as they are used.

Key points

- Right now, we see excess expenses over revenue, this is because we have not received all the budgeted revenue yet including parts of the municipal grants.
- Staffing costs are CPL's biggest expense line.
- Renee & Tatiana will come down to meet with Amanda & Alyssa to share some Quickbook information and help with 2027 & 2028 budget.

Alyssa Martin mentioned that a draft budget will need to be approved at September's meeting, to request funding from the municipalities in October. The board will meet in August to review the Quarter 2 Financial report and the draft 2027 & 2028 budget. Alyssa will look at what percentage of the budget would be for a new staff member, as well as increases need due to implementing Bill 28.

6. In-Camera Items for Discussion and Decision

a. Personnel

Motion 36/26 M/C Naomi Finseth: Motion to go in-camera.

Motion 37/26 M/C Joy-Anne Murphy: Motion to go out of camera.

Motion 38/26 M/C Natalie Lockhart seconded by Laurel Warkentin: Motion to move that Camrose Public Library pull $4,712.72 from the Operating Reserve to the Operating Fund as discussed in camera.

7. Items for Discussion and Decision

a. Ratification of e-Vote – Bill 28 Letter

April 17, 2026 E-Vote Moved by Margaret Weir Andreassen, seconded by Laurel Warkentin: Motion that the City of Camrose Library Board send the following

letter regarding the proposed Bill 28 to Premier Smith, and Minister Williams, copying the Deputy Minister of Municipal Affairs, and the Director of Public Library Services Branch.

Motion 39/26 M/C Naomi Finseth: Motion that the e-vote conducted on April 17, 2026, be ratified.

b. Rescind Policies

Motion 40/26 M/C Joy-Anne Murphy: Motion to rescind the orientation of Board and Staff policy, as well as the Professional Development policy.

c. Donations, Sponsorships, and Naming Agreements Policy

Motion 41/26 M/C Cheryl Dezall: Motion to move that the Donations, Sponsorships and Naming Agreements Policy be approved as amended.

d. CFEP Application

Alyssa Martin put in a request asking for the full amount of the CFEP small grant. A priority list of things to cut if we do not receive the full amount requested, has been compiled.

There is a large cost toward the purchase of new furniture. There are two brands available that are specific to libraries. The new desks would also include sit or stand options to accommodate CPL staff's individual needs. This being the larger costs for desks so that we are purchasing furniture that is durable and electric.

Motion 42/26 M/C Cheryl Dezall seconded by Natalie Lockhart: Motion to apply for CFEP small grant as presented.

e. Bill 28 Letter

Alyssa Martin presented a draft letter detailing the costs to implementing Bill 28 at Camrose Public Library to send to Jackie Lovely.

Motion 43/26 M/C Laurel Warkentin: Motion to send letter as amended.

8. Adjournment

Chair Renee Greer declared the meeting adjourned at 7:05pm.

Next regular Board meeting: June 10, 2026, 5:15pm

Renee Greer, Board Chair **Date**

CAMROSE PUBLIC LIBRARY

Director's Report

2026.05.07– 2026.06.04

Alyssa Martin

Bill 28 – Municipal Affairs and Housing Statutes Amendment Act, 2026

The provincial government of Alberta passed Bill 28 on May 13 2026. Bill 28 allows the provincial government to:

- Restrict the public's access, use, and borrowing of public library property.
- Appoint library inspectors to inspect "any matter relating to the management, administration or operation of a public library, and to determine if a board is complying with this Act and the regulations. The inspectors may inspect the entirety of the library, the provision of public library services, and require employees to answer any questions.
- "On receiving the inspector's report, the Minister may make any order that the Minister considers appropriate"
- Deem any person who obstructs an inspector in the performance of their duties to be guilty of an offence.

At this point, libraries' focus is shifting towards the regulations, which is the document that will lay out in detail how the Minister of Municipalities intends to use this new tool. The Coalition of Alberta Public Libraries is attempting to advocate for minimal restrictions to libraries that will have the least amount of impact to our budgets and services.

CAP Libraries have raised concerns regarding censorship, the feasibility of enacting these regulations, and privacy. A list detailing the Coalition of Alberta Public Libraries' concerns, media coverage, backgrounder on Bill 28, and action items can be found at www.caplibraries.ca

Our next advocacy steps will be shared soon.

Related Plan of Service Goals

Goal 1: Sustainable Stewardship

- Objective 1: Strengthen relationships and advocacy with funders to show our value and critical contributions to a thriving region.
- Objective 2: Assess and implement sound organizational and financial processes

Goal 2: Future Facility Planning

- Objective 1: Advocate and plan for a new library facility that is safe, welcoming, efficient, and meets the future needs of the community.
- Objective 3: Maintain or expand access to technology and internet

Goal 3: Staff Supports & Development

- Objective 2: Ensure a safe and supported work environment
- Objective 3: Meet service needs with adequate staff levels and competencies

Goal 4: Service & Resource Delivery

- Objective 1: Restore or expand operational hours, programming, and collection size to 2019 levels.
- Objective 2: Diversify program offerings.
- Objective 3: Uphold and champion the tenets of access, intellectual freedom, free services, and accessible spaces.
- Objective 4: Maintain our friendly and welcoming vibe.

Goal 5: Community Partnerships & Outreach

- Objective 1: Maintain and expand valued partnerships and collaborations that address and meet community needs within the Camrose region

Life Cycle Sold

Cycling Without Age is a program that allowed seniors and those with mobility changes to connect socially and "feel the wind in their hair" as they went for a bike ride. CPL joined this initiative in 2017 with the purchase of the Life Cycle. The pilot of the Life Cycle was always a summer student, which was usually subsidized by a grant. Given budget reductions circa 2020 and continued inflation, it became clear that CPL no longer had the capacity to continue this program, and rather than have this asset sit in a dusty shed, we determined it was better off being used elsewhere. We said goodbye to the bike last week, and hope that it continues to bring joy and connection to people in its new home in Calgary.

Related Plan of Service Goals

Goal 1: Sustainable Stewardship

- Objective 2: Assess and implement sound organizational and financial processes.
- Objective 3: Diversify revenue opportunities to provide stability and resiliency for library services.

CAMROSE PUBLIC LIBRARY

Professional Development Day

We held a professional development day May 27, giving our team an opportunity to learn and bond. PRLS came down to do some training on Polaris, paging practices, and to answer questions. We also were able to finish our team charter, run through a fire drill which identified friction areas to work through (we should consider an external alarm for the building), and hold a brief discussion with our team about Bill 28. Overall, it was a successful day.

Related Plan of Service Goals

Goal 3: Staff Supports & Development

- Objective 1: Attract and retain skilled staff
- Objective 2: Ensure a safe and supported work environment
- Objective 3: Meet service needs with adequate staff levels and competencies.

Parkland Libraries Council Meeting

At the PLC Meeting, we discussed thoughts and approaches to Bill 28, took some training from a new collection vendor (Library Bound), attended a presentation on Library Leadership from the head of Airdrie Public Library, and shared updates about our libraries. No votes took place. One exciting aspect of Library Bound is that they have trained librarians on staff to assist us in selecting library materials for our collection. Additionally, they carry video games, which means that allotment funding (money that PRLS gives us for the collection) can now be used to purchase video games. While this will not impact Camrose's purchasing decisions, it may result in smaller libraries beginning video game collections which will improve access for our patrons.

Related Plan of Service Goals

Goal 1: Sustainable Stewardship

- Objective 2: Assess and implement sound organizational and financial processes.

Goal 3: Staff Supports & Development

- Objective 1: Attract and retain skilled staff.
- Objective 2: Ensure a safe and supported work environment
- Objective 3: Meet service needs with adequate staff levels and competencies.

Goal 4: Service & Resource Delivery

- Objective 3: Uphold and champion the tenets of access, intellectual freedom, free services, and accessible spaces.

Goal 5: Community Partnerships & Outreach

- Objective 1: Maintain and expand valued partnerships and collaborations that address and meet community needs within the Camrose region

Hands Off Our Books Event

The Fellowship of the Camrose Public Library (who have recently chosen a new operating name as the Friend's of the Camrose Public Library), and the Chester Ronning Center, co-hosted a sold-out event on June 3. Joe Wiebe of the Ronning Center hosted a panel of myself and Kerri Danner of Valleyview Library spoke about the role of public libraries in society, book banning, and what is happening in Alberta. This panel was followed by a screening of The Librarians, a documentary about book bans and mass librarian firings happening in the USA, spurred by a movement started by Mom's for Liberty. The Friends had a display of banned books, the Ronning Center provided refreshments, and after the screening the Friend's group plugged all the ways to help the library, including discussions on sponsoring the library.

Related Plan of Service Goals

Goal 1: Sustainable Stewardship

- Objective 1: Strengthen relationships and advocacy with funders to show our value and critical contributions to a thriving region.
- Objective 3: Diversify revenue opportunities to provide stability and resiliency for library services.

Goal 2: Future Facility Planning

- Objective 1: Advocate and plan for a new library facility that is safe, welcoming, efficient, and meets the future needs of the community.

Goal 4: Service & Resource Delivery

- Objective 3: Uphold and champion the tenets of access, intellectual freedom, free services, and accessible spaces.
- Objective 4: Maintain our friendly and welcoming vibe.

Goal 5: Community Partnerships & Outreach

- Objective 1: Maintain and expand valued partnerships and collaborations that address and meet community needs within the Camrose region
- Objective 2: Foster mutual relationships with the Camrose area business community.
- Objective 3: Explore and increase marketing and advertising opportunities.
- Objective 4: Bring library services into the community to meet people where they are.

CAMROSE PUBLIC LIBRARY

POPA, ATIA, and Privacy Policy

Our new privacy policy that aligns with POPA and ATIA is nearly finished. I was waiting for PLSB to release their privacy workshop and training, which happened June 3. A draft will be sent out soon after consultation with PRLS, and it will likely require an e-vote due to the summer meeting break.

Related Plan of Service Goals

Goal 1: Sustainable Stewardship

- Objective 2: Assess and implement sound organizational and financial processes.

Upcoming Events

Jaywalkers Jamboree

June 5-7, Main Street

Outreach booth where the community can enter raffle prizes, play giant games, learn about the library and share what they want to see in a new building.

Pop-up Navigation Centre

June 9, Messiah Lutheran Church, 12:00pm-7:00pm

Community service groups across Camrose are coming together to create a pop-up community hub so we can connect patrons with relevant services efficiently.

Big Book Bike Bash

June 23, Camrose Public Library, 6:00-8:30pm

Community party launch the new book bikes and summer reading program, and recognize our donors who made it possible.

Battle River Community Foundation Open House

June 24, Mayer Theatre (Lougheed Performing Arts Center), 7:00pm-8:00pm

An evening of community members and donors learning about BRCF, the library, and the myriad of ways that BRCF supports organizations.

January-April 2026 Program Report

Submitted by Nicole Kyle
May 29, 2026

2370
people attended programs that foster a sense of community connection and belonging.

604 people attended 37 programs
that were presented in partnership with other local organzations.

5126
People accessed library programs, services, and information on an outreach basis.

5327
People attended library programs and special events designed to educate and promote a love of lifelong learning.

1 bit of awesome feedback:

"WOWWWWWWWW!"

-preschool patron walking in to the children's library

Partnership Program Highlights

We partner with local businesses and service organizations for both regular, ongoing programs and also for special events.

PD Day Matinees with Camrose Family Resource Centre (Pizza sponsored by Dominos)



How to Train Your Dragon: paper Toothless bookmarks.



The Wild Robot: Artbots using paper cups, markers, and vibrartion motors.



Captain Underpants: popsicle stick superheros.

Love in the Wild with Alberta Parks

Alberta Parks staff presented a charming and surprising look at the romatic lives of some alberta animals, complete with a “match the genetalia” quiz. Not to worry; this was an 18+ only, after hours event!



Youth/Teen Program Highlights

We had a special event for young adults and some impromptu young adult guests at after-school programming!





Facilitators from Red Deer Polytechnic's Red Hot Science Program facilitated a session for teens to learn to build tensegrity tables. They used pre-cut templates, fishing line, and gravity to create their own "floating" tables that were able to bear weight!

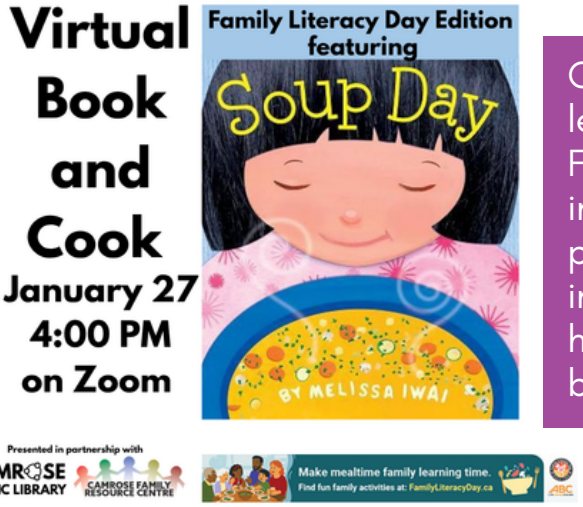
Members of our Golden Flames D & D Club popped in for a snack and then decided to stick around for Something Cool After School. They crammed themselves in to tiny chairs and made Truffula Trees (from Dr. Seuss's The Lorax) in honour of Earth Day.





Community Connection Highlights

There were some fun and rewarding opportunities to connect with community through outreach and online events diuring the first third of 2026. These are just a few of them.



Cooking together as a family is a great way to learn together, so we partnered with Camrose Family Resource Centre for a virtual, interactive story time and cooking lesson! 48 people from different families joined us for an interactive story time and cooking lesson in honour of Family Literacy Day. A copy of the book and all recipe ingredients were included!

We partnered with the Jeanne and Peter Lougheed Centre to provide a preshow activity and some community building at their free presentation of Pinocchio family series of events





We so enjoyed our time at Pinocchio that we visited the Lougheed again and made wee paper and cotton ball sushi rolls before children's performer Will's Jams took the stage to perform their song Sushi roll (and many others)!

Program Statistics

Please keep in mind that we began tracking program statistics in a different way as of January 1, 2026, which will account for some of the variation in total attendance.

Selection of Service Responses
1. Social Engagement
2. Partnership Programs
3. Satisfy Curiosity: Lifelong Learning
4. Visit a Welcoming Place

Programs	Jan 2026		2026 YTD		Participants	
Service Response	Sessions	People	Sessions	People	2025 YTD	2024 YTD
1	26	159	26	159	213	222
2	12	294	12	294	18	30
3	35	4270	35	4270	654	562
4	40	410	40	410	541	614
Library Advocacy (Now included in other responses)			0	0	3426	4,167
Total	113	5133	113	5133	4,852	5,595

Programs	Feb 2026		2026 YTD		Participants	
Service Response	Sessions	People	Sessions	People	2025 YTD	2024 YTD
1	22	129	48	288	417	480
2	8	129	20	423	30	30
3	27	298	62	4568	1324	1233
4	34	474	74	884	997	1365
Library Advocacy (Now included in other responses)			0	0	3426	4207
Total	91	1030	204	6163	6194	7,315

Programs	Mar 2026		2026 YTD		Participants	
Service Response	Sessions	People	Sessions	People	2025 YTD	2024 YTD
1	30	175	78	463	636	956
2	9	88	29	511	46	811
3	28	368	90	4936	2022	1294
4	39	480	113	1364	1438	1401
Library Advocacy (Now included in other responses)			0	0	3821	4207
Total	106	1111	310	7274	7963	8,669

Programs	Apr 2026		2026 YTD		Participants	
Service Response	Sessions	Participants	Sessions	Participants	2025 YTD	2024 YTD
1	29	161	107	624	851	1,199
2	8	93	37	604	60	831
3	30	391	120	5327	2734	1,951
4	35	382	148	1746	1784	2,047
Library Advocacy (Now included in other responses)	0	0	0	0	3821	4,207
Total	102	1027	412	8301	9250	10,235

Camrose Public Library
Adult Programs
January 1- April 30, 2026

Outreach	Program	Attendance
Deliveries to Care Facilities	37	224
German Circle Online	17	67
Ukulele Online	14	42
Mind Masters	4	676
	72	1009

In House	Program	Attendance
Spanish	15	80
Ukulele	15	145
Lunch & Learn with FCSS	4	39
French Conversaton Circle	5	27
House to Home Series with various partners	3	21
Love in the Wild with Alberta Parks	1	5
Canva for Camrose Genealogy Club	1	7
	44	324

Total	116	1333

Camrose Public Library
Multigenerational Programs
January 1- April 30, 2026

Outreach	Program	Attendance
Read for 15	1	3935
Free Family Series @ Lougheed Centre	2	205
Virtual Book & Cook with Camrose Family Resource Centre	1	48
	4	4188

In House	Program	Attendance
Snacks in the Stacks	81	1372
Something Cool After School	67	374
Books & Bounces	15	137
Terrific Tales	16	198
Tech Help	26	27
Bed Time Stories	16	164
School PD Matinee	3	56
Crafternoon	14	123
Fibre Club	14	60
Climate Café	4	18
Cricut Classes	6	33
Drum Circle with CMHA	4	22
Unplanned Band	6	37
Introvert Book Club	2	3
Maker Monday	1	
Red Hot Science	1	8
Girl Guides Tour	1	11
	277	2643

Total	281	6831

Camrose Public Library
Childrens Programs
January 1-April 30, 2026

Outreach	Program	Attendance
	0	0

In House	Program	Attendance
Red Hot Science	1	13
	1	13

Monthly Total	1	13

Camrose Public Library
Teen Programs
January 1- April 30, 2026

Outreach	Program	Attendance
Golden Flames	2	19
	2	19

In House	Program	Attendance
Golden Flames Teen D & D	14	127
	14	127

Total	16	146

Camrose Public Library
Total Programs
January 1- April 30, 2026

	Programs	Attendees
Outreach	78	5216
In-house	336	3107
YTD	414	8323

Completed by Nicole Kyle

Summer Reading and Book Bike Programming



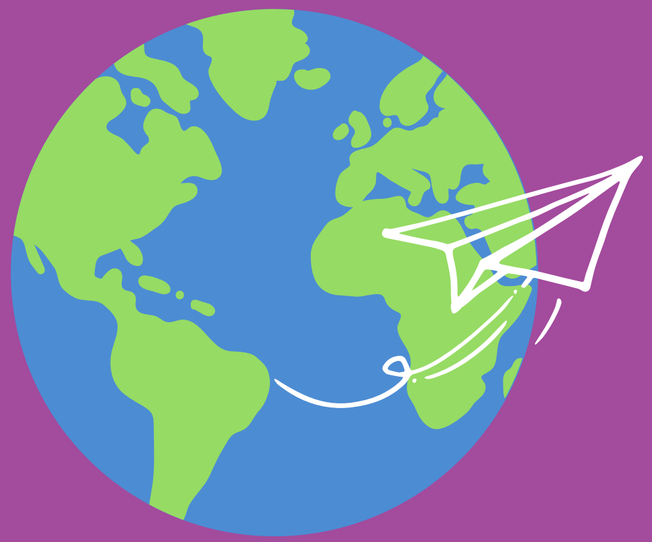
CAMROSE
PUBLIC LIBRARY

Our Summer Goals

- Positively impact our community with friendly conversation, inclusive and welcoming atmospheres, and engaging activities;
- Make the library more accessible and promote outreach,
- Prevent the summer reading slide and encourage reading in all ages!

Our Summer Theme: “Around the World”

- Participants in the Summer Reading Tracker will be “reading around the world,” reaching different landmarks or filling out plane tickets as they read, and entering to win a variety of prizes!



- Each week (starting in July) will be themed around a different continent and its cultures, nature, and literature--The Book Bike will supply books that match these themes

Regular Programs

Park Visits
Care/Retirement Home Visits
Partnerships with Reading University and OSCAR
Adult Programs
Teen Programs
Children and Family Programs
All Ages Programs
Special Events!

CAMROSE PUBLIC LIBRARY



Book Bike and Summer Programming

See program page for times or locations!

July

Weekly Reading Destination:

- North America
- South America
- Europe
- Africa
- Australia

MON	TUE	WED	THU	FRI
June 29 • Spray Park • Mirror Lake	**June 30** Jubilee Park	**1** Canada Day Library Closed	**2** Creekview Park	**3** • Beat the Heat Games for Teens • Teen Craft Club
6 Mirror Lake	**7** Jubilee Park	**8** • Art in Jubilee Park • Stoney Creek Centre • Adult Book Club	**9** Valleyview Park	**10** • Beat the Heat Games for Teens • Teen Craft Club
13 Mirror Lake	**14** • Jubilee Park • Summer Special Books and Bounces	**15** • Art in Jubilee Park • Stoney Creek Centre • Adult Book Club • Terrific Summer Tales	**16** Edgewood Park	**17** • Teen Book & Bake • Teen Craft Club
20 Yoga in the Park	**21** • Jubilee Park • Summer Special Books and Bounces	**22** • Art in Jubilee Park • Stoney Creek Centre • Adult Book Club • Terrific Summer Tales	**23** Creekview Park	**24** • Beat the Heat Games for Teens • Teen Craft Club
27 • Mirror Lake • Summer Special Books and Bounces	**28** Jubilee Park	**29** • Art in Jubilee Park • Stoney Creek Centre • Adult Book Club • Terrific Summer Tales	**30** BVJ Kickin' Country Parade	**31** • Beat the Heat Games for Teens • Teen Craft Club

CAMROSE PUBLIC LIBRARY

Book Bike and Summer Programming

See program page for times or locations!

August

Weekly Reading Destination:

- Asia
- Antarctica
- Ocean

MON	TUE	WED	THU	FRI
3 • Spray Park • Mirror Lake	**4** Jubilee Park	**5** • Art in Jubilee Park • Stoney Creek Centre • Adult Book Club • Terrific Summer Tales	**6** Valleyview Park	**7** • Teen Book & Bake • Teen Craft Club
10 Mirror Lake	**11** Jubilee Park	**12** Movie Night Perseid Meteor Shower Watch Party	**13** Edgewood Park	**14** • Summer Special Books and Bounces • Beat the Heat Games for Teens • Teen Craft Club
17 Mirror Lake	**18** • Jubilee Park • Summer Special Books and Bounces	**19** • Art in Jubilee Park • Stoney Creek Centre • Adult Book Club • Terrific Summer Tales	**20** Creekview Park	**21** Summer Wrap Up Party!

Free Book Week!

August 10–14



Thank you to our Free Book Week donors!

Raincoast Books

RONSDALE

NeWest Press

Owl kids

HarperCollinsCanada

Community Connection

- We plan to partner with other community organizations to bring events to the summer reading program, such as Joyful Movement Studio for yoga.

- We have also contacted many community businesses, seeking donations to our Summer Reading prizes and/or monetary donations to help fund our programming. We will ensure they are recognized for their contributions!

Conclusion: Serving the Community and the Impact We Hope to Make

This summer, we hope to:

- Inspire creativity
- Promote inclusivity
- Foster connection
- Create a lasting positive impact on our community
- And so much more!

CAMROSE PUBLIC LIBRARY

For Discussion/Decision – Topic

Issue:

It is time to start working on CPL's next 2 year budget, and determining our asks for our municipal funders.

Background:

Camrose Public Library is primarily funded by the City of Camrose (~70%), the Province (~11%), and Camrose County (8%). The City of Camrose operates on 2 year budgets, so we must determine our priorities and cost estimates for the next two years. A draft budget must be approved in September, which will be taken to the municipalities and presented, along with our budgetary requests.

Points of note:

- Albertan municipalities received sweeping funding cuts from the province in 2019, and have been struggling to make up the difference since.
- CPL has been understaffed since those cuts in 2019/2020. Our Organizational Review has helped us to streamline processes and ensure that the appropriate tasks are being done by the appropriate level of employee (ie no one is being overpaid for the work they do), but we are still understaffed and need additional circulation and collection assistants.
- Our collection and programming budget lines are a fraction of what they were in 2019, but our population and costs have grown.
- CPL and the Friends group have been working hard to diversify our revenue streams and to fundraise, but these efforts still only account for less than 5% of our budget, and cannot be used for personnel.
- CPL writes and applies for as many grants as we can, but grant funds cannot be used as operating funds, and grant applications and reporting requires a lot of staff time. Grants mostly result in us starting a new service, running it until the grant ends, and then shuttering the service (ex Newcomer program)
- Operating funds (personnel, utilities, financial bills etc.) MUST come from predictable and sustainable sources. That means our government funders, and our BRCF funds (which only total ~$12,000 annually).
- Our Plan of Service outlines multiple priorities:
    - New library
    - Safety and accessibility measures
    - Changes to space and furniture
    - Update current technology for staff and public
    - Offer competitive wages and benefits
    - Offer exciting professional development opportunities
    - Additional supports and training to bolster staff wellness and safety (de-escalation training, counselling, mental health first aid)
    - Upgrade security systems and procedures

  - Meet service needs with adequate staff levels and competencies
  - Offer programs that satisfy curiosity and promote lifelong learning
  - Offer programs that stimulate imagination and promote reading, viewing, and listening for pleasure.
  - Create and maintain a friendly and welcoming vibe.
  - Actively participate in and promote community events (marketing and personnel)
  - Explore physical advertising to spread awareness regarding library services and programs.
  - Facilitate monthly pop-up library events and booths in unexpected, non-library locations (requires outreach supplies and branding)
  - Expand Book Bike reach and capabilities with capital assets
- Inflation and costs continue to rise – even if we maintain the status quo for resources, services and staffing levels, we will need more revenue

Recommendations:

My top priority is a Children's Circulation Assistant (FT, which was a suggestions from our organizational review, and increased collection assistant hours. My team are running ragged trying to meet the community's needs, and they do not have off-desk time for professional development or service-based tasks. This results in them not receiving needed training, and having them try and complete their desk work while simultaneously helping the public. At the moment, the Service Desk Coordinator or a Programmer must disrupt their work to cover the desk to make time for Circulation Assistants to attend extra training. A children's circulation assistant would allow us to do more school tours, more child focused outreach, and give the children's area an individual who loves children and can specialize in children's literature.